

Bargaining Unit 15
Airport Public Safety Supervisors
Operating Engineers, Local Union No. 3 (FAPSS)

Benefit	Description
Health & Welfare: medical, dental and vision (Employee and dependents)	As of 07/01/2015 PPO Plan Premium = \$1,176.00 City Contributes \$859.00 Employee Contributes \$317.00 If no employee contribution, medical benefits are reduced 32%
Retirement *	Tier I: Employees hired before 8/27/90 (55% @50 w/20 yrs.) Tier II: Employees hired <u>after</u> 8/27/90 City contribution = 20.14% Employee contribution = 9.00% (40% @50 w/20 yrs.) Employees hired on/after 6/29/2015 pick up 3% of City contribution DROP
Life Insurance	1x annual salary rounded to nearest thousandth
Long Term Disability	66 2/3% to \$7,500/month maximum after 30 days or end of sick leave
Deferred Compensation	Savings/Mutual Funds No City Contribution
Holidays	8 hours per month
Vacation If hired on or before 6/29/2015 (Days per year/hours per month)	Less than 10 years = 10.0 hrs per month More than 10 years = 13.33 hrs per month
If hired on or before 6/29/2015 (Days per year/hours per month)	Less than 10 years = 8.0 hrs per month More than 10 years = 10.0 hrs per month
Sick Leave (Available after 6 months)	8 hours per month
Family Sick Leave	Up to 48 hours of accrued sick leave per fiscal year
Supplemental Sick	40 hrs per fiscal year
Administrative Leave	None
Uniform Allowance	\$790.00
Bilingual	\$100 per month
Workers' Compensation	100% of compensation
Health Reimbursement Arrangement (HRA)	To pay premiums for post-retirement medical insurance

*	Safety/Fire Tier I = Vested after completing 10 years of service Safety/Fire Tier II = Vested after completing 5 years of service
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